

# LaoJee JOBS

**OVERSEAS EMPLOYERS:**

**Good news  
deserves to be  
shared.**



NOW We [**LaoJee Jobs**] offer complete facility of providing experienced and qualified manpower **absolutely FREE OF CHARGE** to our esteemed Overseas Employers. If you **choose following option-3** all these Headhunting and Recruitment – Visa - Immigration services are offered by us **absolutely free** and our Overseas Employers shall not be charged anything.

We have arrangements to complete Candidate's local visa from Embassy, Trade Test, and Medical Test, Employment-Experience certificate verification, documentation and protector of immigration formalities. Please email us at [INQUIRY](#) to know more about this **FREE FACILITY**.

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**Some of the advantages of Headhunting through LaoJee Jobs are:**

- Save your staff Head Hunting time as we do for you.
- Making appropriate Job Description since we are here to help you.
- searching instantly right candidate for the right job,
- save your head hunting cost involved and paper work
- enhance and save your efficiency levels for your own core business
- advertising costs [if required]
- hassle in Receiving and evaluating CVs
- Short-listing of CVs and interviewing candidates.
- Back-ground checks. [Optional]
- bargaining with the Employee and Contract / Agreement signing
- Medical test and other verification. [Optional]
- issue Appointment letters and placement - retain complete record.[optional] Enhanced processing and job placement of candidates
- High quality results delivered more efficiently.
- Centralized global access to HR data system [optional].
- Real-time availability of reports and performance metrics [optional].
- Substantial reduction in HR budgetary expenses and costs

## **HEADHUNTING**



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LaoJee Jobs are one of the leading Headhunters and work exclusively with Overseas and Local organizations to source them with the best candidate's qualified and experienced candidates in no time. LaoJee Jobs have a huge Electronic data base Human Resource Databank [HRB] uploaded and is available at website [www.LaoJee.com](http://www.LaoJee.com) for immediate review and evaluation. Employers can also scan through and search thousands of CVs of promising qualified and experienced pertinent Job Seekers in HRB - LaoJee Jobs Electronic database to enable them to find best match for their normal and urgent vacancies.

By reaching out pro-actively, Employers can secure the highly sought-after passive candidates who usually do not respond to advertisements. Advanced Search options and Google like scan technology gives them almost 100% accuracy in finding the right person for the right job in seconds. Please click [http://laojee.com/search\\_resume](http://laojee.com/search_resume).

The screenshot shows the LaoJee Jobs website interface. At the top, there is a navigation menu with links: ABOUT US, FOR EMPLOYERS, FOR JOBSEEKERS, JOBS, RESUME AVAILABLE, and SERVICES. Below the menu, there is a section titled "SAMPLE KEY WORDS" with a red border. It contains a search bar with the text "If you are Looking for: You may choose Key-search word such as:". Below the search bar, there are three categories of key words: "Specialist: Doctor" (Obs-Gyne, Anesthologist, Dentist, MCPS, FCPS, Epidemiology, Gastroenterology, GP, Geriatric, Microbiology, Nephrologist, Nurse, Orthopedic, Paediatric, Pathology, Pharmacy, Psychiatry, Radiology, Urology, etc. etc), "Engineer:" (Mechanical, Civil, Electrical, Electronics, E&I, Telecommunication, HVAC, Project Engineer, Chemical Engineer, HSE, Process Engineer, Electrician, AutoCad, QA-QC Engineer, NDT, Welding Inspector, Architect, Boiler, Surveyor, etc. etc), and "IT :" (System-Network Engineer, Oracle, Software Engineer, System Analyst, SAP, Programmer, Web Developer, etc). Below the key words, there is a "Special search to find if any candidate using special Software-Tool" section with a list of keywords: AutoCAD, Xstabl, Grapher 8, Maximo, SAP, ECG, BLS, Ventilation, Biomedical, DNS, VPN, LAN, WAN, STP, RSTP, PPP, HDLC, Fiber optics, HSE, Petrochemical, NEBOSH, SGS, RO, SCADA, DCS, P&ID, JSA, CPR, TurnAround, S-Curve, TEMA, AWS, ASME, AISC, ASTM, Primavera, ERP, MATLAB, ASNT Level, Scaffolding, API, Magnetic Particle Inspection, Visual Inspection, Holiday Detector, Ultrasonic, AWS, OSHA, Ophthalmology, ENT, Turbine, Vacuum Pump, Centrifugal, Chiller, Metallurgy, Alloy, POM Software, TORA Software, Cisco, CCNA, CCNP, TCP/IP, CCTV, Routers, Switches, Server, WQT, RT, Seismic, Drilling, Petroleum, Gas, QA/QC, Radiographic, Corrosion, Protection, FM200, Pro E, Shale Gas, Geology. At the bottom of the screenshot, there is a search bar with the text "Search (Anywhere in Resume)" and a "Keywords" field containing "IT Engineer, Shop Manager, Hr Manager...".

We offer 3 **options** to you [Employers] to choose any one:

## **OPTION#**

1. You purchase CV **contact details** and handle – Negotiate directly with the Job Seeker. CVs are priced differently - please check for pricing. Payment – in Advance.
2. You agree to pay xxx headhunting service charges for each **interviewed and selected** candidate. We will do complete Visa processing and arrange documentation-Medical / processing of the Candidate for you till arrival at destination. Plus Visa processing Government charges xxx at your account. Payment 50% advance and balance within 7 days after candidate landed at your destination.

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OR

3. You need to sign an MOU [Memorandum of understanding] [on your Letterhead] with us assuring that all current and the future **headhunting and recruitment** shall only be done through **LaoJee Jobs**. You need to authorize us to charge and realize these [1] Headhunting – [2] Visa processing charges from the successful Candidate. You **will NOT be charged any service charges by us.**

**95% of the Employers have chosen OPTION-3 [No charges to Employer].** For more details, please email us at [INQUIRY@LaoJee.com](mailto:INQUIRY@LaoJee.com) to find details to this lucrative and attractive offer.



**LaoJee Jobs** possess excellent huge Electronic database [HRB] of Job Seekers for International and Local placement in all major spheres of Industry - fields such as:

Accountants [professional]	Administration Staff
Auto Industry	Banking & Finance
CNC Machine Operators	Consultants / Specialists Doctors
Drilling, Oil & Gas Industry Personnel	Drivers/Operators for Crane/Forklift/Dumper/Shawl/ Grader
Electricians – Light - Heavy	Engineering & Technical staff
Engineers – all discipline	Fabricators & Welders
Garment Workers	Heavy Equipment operators
Hotel / Hospitality Industry	IT Professionals - Freelancers
Machinists	Management
Masons / Carpenters	Mechanics- Diesel / Petrol
Medical & Para-medical staff	Nurses [male/female]
Sales & Marketing	Shut Down / Turn-around personnel
Skilled workers	Steel Fabricators
Technicians – all discipline	Unskilled workers

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We have qualified and experienced staff members with extensive working knowledge of the international / local industries. We work in tandem with several international recruitment consultancies. **LaoJee Jobs** is one of the leading Consultancy providing end to end recruitment solutions. **LaoJee Jobs** has been committed to providing overseas clients with an unrivalled level of service.

We have dedicated our resources to understand our overseas client requirements who needed to recruit and source qualified and experienced candidates. We also validate every candidate and every requirement through a rigorous documentation process that



ensures that we only work with quality requirements and quality candidates ensuring that all parties involved in the process are working towards the same conclusion. All of our staff are committed to providing a comprehensive, effective recruitment services and are able to cope with every recruitment need and we help creating employment opportunities.

We deliver the entire gamut of staffing solutions for the various industries which consists of Oil & Gas, Energy & Petroleum, Power, Engineering Procurement and Construction (EPC), Telecom, Health Care, InfoTech, Banking and many more. These disciplines have been handled by us as we are specialized in each specific stream having a very strong and deep experience and expertise.



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**LaoJee Jobs** is a premier Local and international Recruitment and Manpower Consultancy Company that is committed towards bridging the gap between the Employers and the Job Seekers. We find the right and the most appropriate person for the job.



**LaoJee Jobs** has rich experience of very many years. **LaoJee Jobs** has earned a strong reputation and confidence as a manpower agency supplying skilled manpower from Pakistan to our Overseas Employers all over the world. We take pride in ourselves for rendering efficient, professional and yet personal services both to our world class clients.

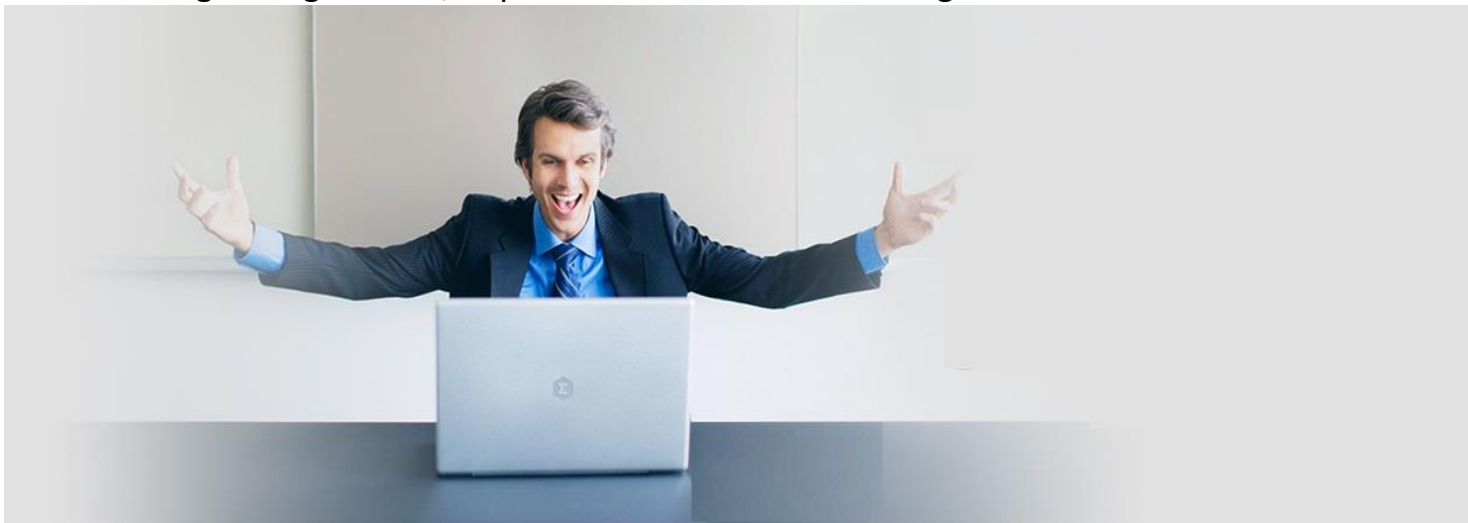
Brief detail about **RECRUITMENT CAMPAIGN** as arranged by LaoJee Jobs [at actual cost]. We have deep expertized in making all the arrangements required in running a very successful campaign. We have been completely involved in the process of recruitment starting from sourcing the resumes to coordinating with the candidates, booking the Business Centers to arranging the Travelling tickets, till the candidate gets onboard with the company.



- Hotel Booking for the campaign
- Travel & Accommodation for Client representatives.
- Coordinators assisting the interviewers.
- Assistance to candidates for Complete Medical Checkup (Post Offer) from authorized Centers.

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- Degree Attestation, marriage Certificate Attestation including translations.
- Getting (PCC) Police Clearance Certificates attested
- Attested copies of the Finger Prints of the applicants
- Assisting in Visa Stamping and complete mobilization
- Protector of Immigrant – all formalities and complete process.
- Booking Business Center for conducting interviews.
- Advertisements
- Traveling arrangements / Expenses for Candidates coming for interview to the venue.



We have organized innumerable recruitment drives that speak of our success and light the doorways of abounding number of satisfied employers and employees across so many cities. At LaoJee Jobs, we believe that our rich experience and thorough understanding of the industry is the inspiration behind the formation of our Consultancy.

- **LaoJee Jobs** has been a very successful venture so far and hopes to grow in leaps and bounds. With an efficient team of the recruiters and consultants, it doesn't come as a surprise that the company has gained a flawless reputation in the recent times.
- Apart from catering to clients Niche manpower requirements, we have specialized in conducting Grand Recruitment Drives (Campaigns) for our major satisfied clients for fulfilling

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their mass manpower needs by rendering a very professional services, thus we have been known as a "Complete Recruitment Hub". part from sourcing the profiles, we also provide the value added services like Publishing Advertisements, Booking Business Centers, Travelling arrangements, Interview co-ordinations, Visa formalities, etc.; this helps LaoJee jobs to lessen the client's burden of complex formalities involved in the entire recruitment process.

- **LaoJee Jobs** - We make a difference....Leave it on us..!

## Highlights

- Protect confidentiality of your organization and the brand.
- Professional on-boarding and off-boarding of employees.
- Shows care and commitment to remaining workforce.
- Demonstrates organizational commitment to departing employees and reduces risk exposure by a terminated employee.
- Led by LaoJee jobs —familiar with the demands of small, fast-paced companies.

## OUR EXPERTISE

Following Recruitment process shows how we assign talented person **by Industry-by Function**:





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Our team has many years of combined experience in the entire nuances of Executive Recruitment and related HR services. Expertise plays a pivotal role in this process and indeed is one of the defining factors for LaoJee Jobs to distinguish itself in the task of talent acquisition.

With changing business environment, increased competitive pressures and dwindling supply of best manpower, our goal has become more challenging.

## Integrity

Integrity is the most valuable and respected quality of leadership



Management studies have shown that the cost of bad hire can be as high as three times the cost of an annual salary package. Unfilled vacancies can also cause major disruption in companies' activities and affect all-round efficiency and productivity. Organizations the world over are agreed that executive recruitment is undeniably the most important task in the world of business.

Our Recruitment expertise can help you to find the right candidate, save you time and money, besides scaling up productivity as successful companies are driven by the power of talented professionals. Our Domain expertise focussed has raised our competence to a level that

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enables us to identify the right talent, keep in mind core skills, experience, cultural dynamics



## **HAVE A PIECE OF MIND:**

**LaoJee Jobs** is a leader in employee screening and background checking solutions for businesses and individuals. **LaoJee Jobs** aims to address the problem of resume fraud while enhancing the integrity and value of credentials. Over 45% of resumes in the US and Pakistan contain false statements or misrepresentations. Bad hires cost businesses a lot of money in losses every year. Hidden cost includes training, productivity and compliance to mention a few.

For businesses, **LaoJee Jobs** helps mitigate the risk by hiring the right individuals and lowering the cost of bad hires. By selecting **LaoJee Jobs** to power your pre-employment, post-employment and customers and vendor

screening strategy, you are protecting your organization and customers. The specific type of checks that we conduct include:

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**OIL and GAS INDUSTRY Positions**

**To Produce a Drop  
of Oil a great  
effort is needed**

With over  
**30 YEARS**  
of extensive  
Oil and Gas  
Industry  
Experience  
we know  
**HOW**  
important it is

## **Job Seekers**

UPLOAD your CV at [www.LaoJee.com](http://www.LaoJee.com)  
which will be placed in Electronic  
Databank which is viewed directly by  
Overseas Employers

**This cannot be  
done w/o Exp  
& qualified  
Personnel**

## **EMPLOYERS**

Please find RESUMES  
of qualified-exp personnels  
**Free of cost** at our Website [www.LaoJee.com](http://www.LaoJee.com)

- Document [ Education-Employment] Verification,
- Candidates Identity & Address verifications [Optional]
- Database,
- Criminal Record verification from Police [Optional],
- Reference checks [Optional]
- Drug abuse testing, [Optional]

Our full life cycle platform allows enforcement of strong ethical compliance helping corporations control opportunistic behavior and attrition.

Kindly provide us an opportunity to render our technologically advanced Risk Mitigation

**LaoJee Jobs** - [www.LaoJee.com](http://www.LaoJee.com)

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*We're here  
to help you*

